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JFHQKS-LC  
Topeka, KS  
24SEP21

**WARNO 1 to OPORD 22-03 COVID-19 Vaccinations (UNCLASSIFIED)**

**(U) References:**

(a) FRAGO 5 to HQDA EXORD 225-21 COVID-19 Steady State Operations

**(U) Time Zone Used Throughout the OPORD:** Sierra (Zulu-6) (Local)

**(U) Task Organization:**

KSARNG  
69th TC  
35th ID  
130th FAB  
635th RSG  
235th RTI  
R&R BN

1. **(U) Situation.** The Secretary of Defense has directed every service member under the Department of Defense to be fully vaccinated against the COVID-19 virus.
2. **(U) Mission.** NLT 30JUN2022, the Kansas Army National Guard achieves 100% COVID-19 vaccination IAW FRAGO 5 to HQDA EXORD 225-21.
3. **(U) Execution.**
  - a. (U) Commanders Intent.

(1) (U) Purpose. KSARNG deliberately conducts vaccination of uniformed service members in order to protect personnel from the COVID-19 disease. This is accomplished by safely, efficiently, and effectively planning, resourcing, and executing all vaccination operations IAW HQDA EXORD 225-21. Engaged leadership is required at all levels to facilitate the education and vaccination of our Soldiers while validating the requirements and prescribed vaccination timelines of our higher headquarters.

(2) (U) Key tasks.

(a) (U) Properly maintain and administer COVID-19 vaccine to all non-vaccinated uniformed service members.

(b) (U) Accurately report and track vaccine administration until the KSARNG is 100% vaccinated.

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(c) (U) Identify required resources necessary to accomplish immunization requirements.

(3) (U) End state. KSARNG personnel are at reduced risk of COVID-19 with minimal impact to training and readiness.

b. (U) Concept of Operations. The operation is conducted in three phases. Phase 1 – Education (SO) is focused on educating the remaining unvaccinated KSARNG Soldiers about the mandatory vaccine, providing resources to Soldiers who elect to pursue exemptions (Medical or Religious), and counseling Soldiers regarding their intent to vaccinate. Phase 2 – Vaccination (DO) is focused on inoculating all remaining unvaccinated service members in the KSARNG, providing continuing education, and processing exemption requests. Phase 3 – Validation is focused on confirming the completed processes in Phase 1 and 2, and on order initiating involuntary separation actions on those who refuse the vaccine who are not pursuing exemptions.

(1) (U) Phase 1 (Education): This phase begins with the WARNORD published on 24SEP21. During this phase, all remaining unvaccinated KSARNG are educated on the vaccine, the vaccination process, the processes for requesting an ETP (Medical or Religious), and counseled regarding their decision to vaccinate. Education material and references to be provided in Annex J. This phase ends NLT 31DEC21 when all remaining Soldiers are educated on the benefits of the vaccination and understand potential adverse administrative actions on refusal.

(2) (U) Phase 2 (Vaccination): This phase begins on 01JAN22. During this phase, all MSCs implement their vaccination plans IAW published guidance provided during Phase 1. All exemption requests initiated during Phase 1 continue to be processed. This phase ends NLT 31MAR22 when all remaining Soldiers not seeking an ETP are vaccinated.

(3) (U) Phase 3 (Validation): This phase begins on 01APR22. During this phase, the KSARNG continues to plan, resource, and facilitate make-up clinics and any remaining exemption requests are finalized. This phase ends on 30JUN22 when the KSARNG has completed all make-up clinics and closed out all exemption requests.

c. (U) Scheme of Intelligence. N/A

d. (U) Scheme of Fires. N/A

e. (U) Scheme of Protection. N/A

f. (U) Stability Operations. N/A

g. (U) Assessment. N/A

h. (U) Tasks to Subordinate Staff. N/A

i. (U) Tasks to Subordinate Units. TBP

j. (U) Tasks to Staff.

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(1) (U) G1 MED.

T1: NLT 27SEP21, provide current COVID-19 vaccination status for all KSARNG personnel.

P1: IOT facilitate planning, resourcing, and execution of mandatory vaccination.

k. (U) Coordinating Instructions.

(1) (U) Timing. N/A

(2) (U) Risk Reduction Control Measures. N/A

(3) (U) Personnel Recovery Coordination Measures. N/A

(4) (U) Environmental Considerations. N/A

(5) (U) Themes and Messages. N/A

(6) (U) Other Coordinating Instructions.

(a) (U) NLT than 31DEC21, Commanders counsel the remaining unvaccinated Soldiers in their unit regarding the mandatory vaccination requirements. DA4856 template to be provided in Annex R.

(b) (U) NLT 31DEC21, Commanders identify in the counseling whether the Soldier is refusing and seeking a medical and/or religious exemption.

(c) (U) Soldiers refusing the vaccination must watch an educational video on the vaccine available at <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html>.

(d) (U) Soldiers still refusing the vaccination after watching the educational video are directed to consult with a medical professional to discuss any concerns.

(e) (U) NLT 31MAR22 Soldiers still refusing the vaccine are flagged and the Commander requests a General Officer Memorandum of Reprimand.

(f) (U) Soldiers are authorized to seek vaccination from civilian clinics. Civilian vaccine locations can be found by visiting [www.vaccines.gov](http://www.vaccines.gov).

(g) (U) The only mandatory vaccine is the FDA approved Pfizer/Comirnaty COVID-19 vaccine. Soldiers may continue to voluntarily receive any FDA emergency use (EUA) or World Health Organization (WHO) emergency use listing vaccine. Soldiers who have already received an EUA or WHO series vaccine are not required to start the vaccination process again with the FDA approved vaccine.

(h) (U) Potential consequences of refusing the mandatory vaccine are: adverse action flag, General Officer Memorandum of Reprimand (GOMOR), and administrative

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separation. Timeline for these actions to be determined. On order, all remaining personnel unvaccinated without approved exemption requests are separated from the KSARNG.

(i) (U) Soldiers in mobilizing units are subject to theater requirements and accelerated timelines.

**4. (U) Sustainment.**

a. (U) Logistics.

(1) (U) Meals. N/A

(2) (U) Ammunition. N/A

(3) (U) Lodging. N/A

(4) (U) Transportation. N/A

(5) (U) Pay. N/A

(6) (U) Travel. N/A

b. (U) Health System Support. TBP

**5. (U) Command and Signal.**

a. (U) G3 POC for this OPORD is CPT Cameron Crenshaw, 785-646-0314, [cameron.c.crenshaw.mil@mail.mil](mailto:cameron.c.crenshaw.mil@mail.mil) or CPT Austin Abernathy, 785-646-0315, [austin.g.abernathy.mil@mail.mil](mailto:austin.g.abernathy.mil@mail.mil).

**ACKNOWLEDGE:**

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MG

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**DISTRIBUTION:**

G3 Orders Distribution List